



## Fulco van Lede

Chief Executive Officer Nutreco

**Fulco joined Nutreco in August 2021 as Chief Executive Officer, after almost two decades in leadership positions at Nutreco's parent company, SHV Holdings N.V. He served on the company's Executive Board of Directors since 2018 and played an important role in supporting and defining a sustainable future for SHV.**

Prior to that, Fulco was CEO of SHV Energy, leading global distributor of off-grid energy and active in sustainable fuels and renewable energy solutions. He led the company to significant achievements in sustainability and innovation, for example, by partnering on the first large-scale distribution of BioLPG, which enabled customers to dramatically improve their carbon footprints. Under his

leadership, SHV Energy also established a global sustainability community, switched many new customers from polluting fuels to cleaner products and began calculating its carbon footprint. Earlier in his career, he served in leadership positions at SHV companies Makro Cash and Carry and Primagas.

A Dutch national born in California and educated as a lawyer, Fulco's desire to work internationally saw him completing an MBA with distinction from INSEAD. Subsequently, Fulco lived and worked in China, Czech Republic, France, Germany and the Philippines. Throughout his career, Fulco has shown a commitment to strong governance and compliance.

In addition to his responsibilities at Nutreco, Fulco serves as Treasurer for Dutch charitable foundation Stichting Fonds DBL that provides assistance to people and families in need.